



Coverage Care Services Ltd currently offer all employees the following Employee Benefits alongside their standard terms & conditions:

Training & Development

“We have a very strong learning culture and we ask all employees across the Company to commit to developing themselves throughout their time with CCSL.”

One of the original reasons for the company being formed was to innovate and modernise the practice of staff colleagues... it's part of our culture and DNA the constant attention we pay to our staff, and in particular the training and development throughout their career.

- Full Induction Plan (which includes full training & shadow shifts).
- Ongoing Training & Development Opportunities throughout your career (see additional handout).

Support to complete professionally recognised sector based qualifications including:

- CQC Care Certificate.
- Level 2 & 3 Diploma Qualification.
- Level 5 Diploma Qualification (managers only).

Employee Assistance Programme (EAP) through Sovereign Health Care

- A 24-hour telephone support helpline – available 24 hours a day, 365 days a year.
- Online support service – provides a wealth of information and advice across a range of topics including home life support, work life assistance and physical and emotional health
- Face-to-face counselling – includes up to 8 sessions of face-to-face counselling, including cognitive behavioural therapy (CBT) where clinically appropriate.
- Medical information – qualified nurses are available to offer information on a range of medical or health related issues.
- Access to legal, financial and consumer information.



EMPLOYEE ASSISTANCE
PROGRAMS

Sovereign
Health Care

coverageVcare

Salary

- Competitive Pay & we pay above living wage for all positions including staff under 25
- Weekend enhancements.
- Long Service Recognition.
- Pension.

Work Life Balance	Initial Benefits as a New Starter & throughout employment	Additional Benefits
<ul style="list-style-type: none"> • Set 2 week rolling rota pattern to include alternate weekends unless you are part of theHomes Support Team which is a one month rota in advance. • Paid Breaks. 	<ul style="list-style-type: none"> • Free Uniform. • No charge for initial DBS check. • Subsidised meals whilst working on shifts. 	<ul style="list-style-type: none"> • Leisure Savings with Telford & Wrekin Council. • Subsidised Meals. • Access to Paycare 4work: A great way to reclaim money spent on everyday Healthcare & access to invaluable health and wellbeing services.

All we ask is that you are caring and compassionate and have a desire to make a difference to the lives of the people we support. We will provide the rest!