

EMPLOYEE BENEFITS

Training & Development

- 5 day Corporate Induction at Coverage Care Services' Head Office before you start
 - A full care delivery induction-programme within a care home including a mentor/buddy assigned to you and shadow shifts
 - Ongoing Training & Development Opportunities throughout your career.
- Support to complete professionally recognised sector based qualifications including:
- CQC approved Care Certificate
 - Diploma in Care Qualifications: Adult Care Worker Level 2 and Lead Adult Care Worker Level 3, Level 5 Diploma (for home managers)
 - Opportunities to complete extra qualifications/advanced external training



Employee Assistance Program

- **A 24-hour telephone support helpline** – available 24 hours a day, 365 days a year.
- **Online support service** – provides a wealth of information and advice across a range of topics including home life support, work life assistance and physical and emotional health.
- **Face-to-face counselling** – includes up to 8 sessions of face-to-face counselling, including cognitive behavioural therapy (CBT) where clinically appropriate.
- **Medical information** – qualified nurses are available to offer information on a range of medical or health related issues.
- **Access to legal, financial and consumer information.**

Extra benefits

- **Competitive Pay & we pay above living wage for all positions including staff under 25**
- **Weekend enhancements.**
- **Long Service Recognition.**
- **Pension.**
- **Free uniform**
- **Paid breaks**

